



Teamsters Local Union No. 848

Chartered in 1937

NOTICE OF ELECTION TEAMSTERS LOCAL NO. 848

A secret mail ballot election is being held for nine (9) delegates to the 2021 IBT Convention. When you receive your ballot, **vote for no more than nine (9) candidates for delegate**. To vote, punch a hole to the right of each candidate or slate of your choice.

INSTRUCTIONS TO VOTER:

1. Vote for no more than nine (9) delegate candidates.
2. You may vote for a full slate.
3. You may vote for a partial slate plus additional candidates, whether or not on a slate, so long as the total number of delegate candidate votes does not exceed the total to be elected.
4. Instead of voting for any slate or partial slate, you may vote for individual candidates, whether or not on a slate, so long as the total number of delegate candidate votes does not exceed the total to be elected.
5. By punching a hole in the slate box, you will have voted for all the individual candidates on that slate. If you punch a hole in a slate box and also vote for other candidates so that the total of your votes is more than the total number of positions to be elected, only your slate vote will be counted.

After voting, tear off your stub, pull off any voted tabs, insert the ballot into the envelope marked "Secret Ballot Envelope". Seal the secret ballot envelope. Do not put any identifiable marks on the secret ballot envelope. **Use of this envelope ensures the confidentiality of your vote.**

Place the sealed Secret Ballot Envelope in the return envelope, seal and mail the return envelope. Postage is already provided. **Do not remove, deface, or cover your name and mailing information. This label must be visible for your vote to be counted.**

ONLY BALLOTS RETURNED BY U.S. MAIL TO THE P.O. BOX BY 9:00 A.M. ON MARCH 11, 2021 WILL BE COUNTED.

You should receive your ballot package by February 16, 2021. If you have not received a ballot by then, or if you make a mistake on your ballot or lose your ballot, or need any materials which accompanied your ballot, you may request a duplicate by contacting the Local Union at:

Jacqueline Korgan, Teamsters Local 848
731 E. Arrow Highway, Glendora, CA 91740
(626) 732-4700 ext. 113 or jkorgan@local848.net

NO PERSON OR ENTITY SHALL LIMIT OR INTERFERE WITH THE RIGHT OF ANY IBT MEMBER TO VOTE, INCLUDING, BUT NOT NECESSARILY LIMITED TO, THE RIGHT TO INDEPENDENTLY DETERMINE HOW TO CAST HIS/HER VOTE, THE RIGHT TO MARK HIS/HER VOTE IN SECRET AND THE RIGHT TO MAIL THE BALLOT HIMSELF/HERSELF. NO PERSON OR ENTITY MAY ENCOURAGE OR REQUIRE AN IBT MEMBER TO MARK HIS/HER BALLOT IN THE PRESENCE OF ANOTHER PERSON OR TO GIVE HIS/HER BALLOT TO ANY PERSON OR ENTITY FOR MARKING OR MAILING. ANY VIOLATION OF THIS RULE MAY RESULT IN THE DISQUALIFICATION OF A CANDIDATE WHO BENEFITS FROM THE VIOLATION, IN IMPOSITION OF CRIMINAL PENALTIES UNDER FEDERAL LAW AND/OR OTHER CONSEQUENCES OR REMEDY.

Our Members Are Our Strength. . . Our Children Are Our Future. . . Our Retirees Are Our Foundation

731 EAST ARROW HIGHWAY GLENDORA, CALIFORNIA 91740 PHONE (626) 732-4700 FAX (626) 732-4707

Affiliated with the International Brotherhood of Teamsters