



THE DEVIL'S ADVOCATE

LOCAL 848 SHOP STEWARD TRAINING STRENGTH... FOUNDATION... FUTURE... SERIES



www.Teamsters848.org



NOT THE MOVIE!

- **DEFINITION: SOMEONE WHO, GIVEN A CERTAIN ARGUMENT, TAKES A POSITION THEY DO NOT NECESSARILY AGREE WITH (OR SIMPLY AN ALTERNATIVE POSITION FROM THE ACCEPTED NORM), FOR THE SAKE OF DEBATE OR TO EXPLORE THE THOUGHT FURTHER. OR**
- **ONE WHO ARGUES AGAINST A CAUSE OR POSITION, NOT AS A COMMITTED OPPONENT BUT SIMPLY FOR THE SAKE OF ARGUMENT OR TO DETERMINE THE VALIDITY OF THE CAUSE OR POSITION.**



DEVIL'S ADVOCATE

- **A USEFUL TOOL FOR STEWARDS AND BUSINESS AGENTS**
- **HELPS TO CLARIFY POSITIONS**
- **CALMS THE EMOTIONS OF AN ARGUMENT**
- **FOSTERS DIFFERENT PERSPECTIVES**
- **MAY NOT REALIZE THAT YOU USE IT EVERYDAY**
- **SIMILAR TO DEBATING AN ISSUE**

PRACTICE FOR STEWARDS

- **PRACTICE THIS WITH OTHER STEWARDS AT YOUR SHOP.**
- **THE MORE YOU PLAY THIS, THE BETTER YOU WILL BE ABLE TO USE IT WITH MEMBERS AND EMPLOYERS**
- **MUST KNOW THE SUBJECT MATTER, NO BS.**
- **MAKE SURE THE MEMBER KNOWS THAT THE INTENT IS TO EXPLORE THE SUBJECT, NOT TO TAKE SIDES FOR OR AGAINST THEIR POSITION.**

EXERCISE

EXERCISE: DEBATE ON VALUE OF RIGHT TO WORK LAWS

THE VALUE OF RIGHT TO WORK LAWS

THE USE OF WEINGARTEN LAWS

WHY FILE A GRIEVANCE

THE UNION DOESN'T SERVE A PURPOSE



WE ARE
ONE BIG UNION

WHAT OTHER SITUATIONS WARRANT DEVIL'S ADVOCATE TO BE USED?